FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 4

REPORT OF: Chief Executive

SUBJECT: COUNCIL FUND REVENUE BUDGET 2016/17

RECOMMENDATIONS OF REPORT: (1) To consider the remaining options for closing Stage Two of the annual

budget process; and

(2) To recommend to Council a final balanced budget based on a combination of the previously adopted Stage one budget proposals and the closing Stage Two options from within the report.

DECISION:

- (1) That Council is recommended to approve a balanced budget for 2016/17 based on a combination of the previously adopted Stage One proposals and the new Stage Two of £3.571m as set out within Table 1 of the Council report; and
- (2) That Council calls on Betsi Cadwaladr University Health Board to allocate a proportion of the additional Intermediate Care Fund monies granted by Welsh Government to assist the Council. in its capacity as a commissioner of care, in meeting the increasing provider costs within the local residential and nursing and specialist provider independent care sector to both sustain the provider market and protect the secondary and acute health sector from increased demand.

REASON FOR DECISION: As in the report.

As within the substantive Stage One CONSULTATIONS REQUIRED/CARRIED OUT:

budget report which is attached to the

report.

As within the substantive Stage One **RESOURCE IMPLICATIONS:**

budget report which is attached to the

report.

DECLARATIONS OF INTEREST: None.

None. **DISPENSATIONS**

17 February 2016 **DATE PUBLISHED:**

(Proper Officer) **SIGNED**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

AGENDA ITEM NO. 5 DATE OF MEETING: 16 FEBRUARY 2016

REPORT OF: Chief Officer (Organisational Change)

COUNCIL FUND CAPITAL PROGRAMME 2016/17 SUBJECT:

AND INDICATIVE PROGRAMME TO 2019/20

RECOMMENDATIONS OF REPORT: Cabinet is invited to recommend to

Council on 16 February 2016:

Approval of the allocations in Table (paragraph 1.07) Statutory/Regulatory and Retained Assets sections of the Council Fund Capital Programme 2016/17

-2019/20

Approval of the schemes included in Table 3 (paragraph 1.11) for the Investment section of the Council Fund Capital Programme 2016/17

-2019/20

 Continued support for the existing allocating process of capital receipts to fund capital schemes generally only when the receipts

have been actually received

As detailed in the recommendations. **DECISION:**

REASON FOR DECISION: As in the report.

CONSULTATIONS Consultation is required with all Members via Overview and Scrutiny. The initial REQUIRED/CARRIED OUT:

proposals were taken to Corporate Resources Overview and Scrutiny Committee on 18 December, 2015 with no specific comments or issues being

highlighted.

Implications for assets and financial **RESOURCE IMPLICATIONS:**

implications as set out within the report. Other resource implications include officer time in developing the capital programme which is not considered to be a significant

change from previous years.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 6

REPORT OF: Chief Officer (Organisational Change)

SUBJECT: CAPITAL STRATEGY AND ASSET MANAGEMENT

PLAN 2016 - 2020

RECOMMENDATIONS OF REPORT: Members approve the Capital Strategy

and Asset Management Plan 2016 – 2020 so that it can be adopted as the principal document for managing the Council's Capital property and Land resource

assets.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

REQUIRED/CARRIED OUT:

CONSULTATIONS None required. Consultations undertaken

include the Assets Programme Board and

the Chief Officer Team, both supported

the proposals and principles.

The strategy and covering report was shared with Corporate Resource Overview and Scrutiny Committee for comment, observations and general

support.

RESOURCE IMPLICATIONS: Implications for assets and financial

implications as set out within the report. Other resource implications include Officer time in delivering the Strategy and associated capital programme which is not considered to be a significant change.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 7

REPORT OF: Chief Officer (Community and Enterprise)

DRAFT HOUSING REVENUE ACCOUNT BUDGET SUBJECT:

2016/17 & CAPITAL PROGRAMME 2016/17

RECOMMENDATIONS OF REPORT:

(1) That Cabinet approve and recommend to the Council, the HRA budget for 2016/17 as set out in the Business plan;

(2) That Cabinet approve a rent increase of 1.4% (plus up to or minus £2) as set out in the business plan with target rents applied for new tenancies, and with the introduction of service charges for communal area cleaning, digital services and aerial maintenance

for existing tenancies;

(3) That Cabinet approve a garage rent increase of 1.4%; and

(4) That Cabinet approve the proposed HRA Capital programme for 2016/17 as set out in the appendix to the report.

As detailed in the recommendations. **DECISION:**

REASON FOR DECISION: As in the report.

CONSULTATIONS The draft budget has been discussed with **REQUIRED/CARRIED OUT:** the Tenants Federation at their January meeting and they support the proposals

contained in this report.

Detailed consultation has been undertaken with tenants and elected Members to inform the preparation of the revised WHQS investment programme.

An Overview and Scrutiny meeting was held on 15 January when the Committee fully endorsed the proposals in the report.

RESOURCE IMPLICATIONS:

The HRA is a ring fenced budget. This HRA budget and business plan demonstrates that the Council can achieve the WHQS by 2020, can meet service improvement plans and commitments and with prudential borrowing can commence a council house

building programme in 2016.

Additional staff will be required to deliver an accelerated WHQS programme. The funding for these posts is provided for in

the WHQS programme.

DECLARATIONS OF INTEREST: None.

None. **DISPENSATIONS**

DATE PUBLISHED: 17 February 2016

(Proper Officer) **SIGNED**

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 8

REPORT OF: Corporate Finance Manager

SUBJECT: TREASURY MANAGEMENT STRATEGY 2016/17

AND MID-YEAR REPORT 2015/16

RECOMMENDATIONS OF REPORT: Members approve and recommend to

Council the draft documents listed below:

• Draft Treasury Management Strategy 2016/17

Draft Treasury Management Policy

Statement 2016-2019

 Draft Treasury Management Practices and Schedules 2016-

2019

Draft Treasury Management Mid-

Year Report 2015/16

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS Aringclose Ltd, being the Council's

REQUIRED/CARRIED OUT: treasury management advisors.

RESOURCE IMPLICATIONS: Financial implications are addressed in

the report; no other resource implications

directly as a result of this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 9

REPORT OF: Chief Executive

SUBJECT: LOCAL SERVICE BOARD & STRATEGIC

PARTNERSHIPS - MID YEAR MONITORING 2015/16

RECOMMENDATIONS OF REPORT: (1) That Members note the

arrangements for the transition of the Flintshire LSB to the Flintshire

PSB; and

(2) That Members note the progress

made as detailed in the two SIP priority update reports and endorse

the commitments made.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS Consultation with the Corporate

REQUIRED/CARRIED OUT: Resources Overview and Scrutiny

Committee is planned for 11 February.

All Local Service Board partners and respective Delivery Boards have contributed to the development of this

report.

RESOURCE IMPLICATIONS: The Council's Medium Term Financial

Plan is aligned to resource the Council's contribution to these partnership priorities.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 10

REPORT OF: Chief Officer (Education and Youth)

SUBJECT: SCHOOL ORGANISATION - YSGOL MORNANT

GWESPYR PICTON

RECOMMENDATIONS OF REPORT:

 Cabinet is requested to consider the responses from the statutory consultation period for Ysgol Mornant, Gwespyr Picton;

- (2) Cabinet is requested to consider comments from the Education and Youth Overview and Scrutiny Committee and the evidence and analysis provided by officers within the report; and
- (3) Cabinet is requested to determine the next steps for Ysgol Mornant, Gwespyr Picton.

DECISION:

- (1) That Cabinet support the commitment from the Governing Bodies of Ysgol Maes Garmon and Ysgol Mornant to develop and consult on a federation proposal;
- (2) That Cabinet authorises support for the schools in planning consultation, decision making and implementation of a federation proposal (with existing officers advising); and
- (3) That Cabinet authorises officers to work with other local schools and community partners on how they can support the sustainability and resilience of Ysgol Mornant

REASON FOR DECISION: As in the report.

CONSULTATIONS REQUIRED/CARRIED OUT:

If the Cabinet decision is to proceed, the Council will publish a Statutory notice providing a 28 day notice period for objections. If objections are received, the Council must publish an objection report providing a summary of the objections and their responses to them within 28 days of the end of the objection period.

At the County Council meeting on 26 January 2016 Councillor Glyn Banks handed in a petition opposing closure of Ysgol Mornant.

RESOURCE IMPLICATIONS:

There is sufficient team capacity to prepare the detailed transition plans for students.

Should the current proposals be implemented, the Council will work with the current members of staff at Ysgol Mornant, including teaching and support staff, should they seek redeployment opportunities. Staff displaced by the proposal may have the opportunity to be employed in the local primary network.

The estimated net annual saving that could be achieved if the proposal to close Ysgol Mornant goes ahead is as follows:

Saving / Costs	Amount
Formula Funding Saving	£110,896
Transport Costs	£26,600 (current transport costs of £34,200) Transport saving of £7,600
Catering Saving	£6,000
Net Saving	£124,496
Backlog	£19,402 (over a 5
Maintenance Saving	year cycle)

Actual transport costs can only be established once all families have chosen their preferred school.

DECLARATIONS OF INTEREST: Councillors: Bithell, Brown, Butler,

Christine Jones, Kevin Jones and

Shotton.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 11

REPORT OF: Chief Officer (Social Services)

THE SOCIAL SERVICES AND WELL-BEING SUBJECT:

(WALES) ACT 2014

RECOMMENDATIONS OF REPORT:

(1) Cabinet approves the Council's preparation and response to the Social Services and Well-being (Wales) Act 2014; and

(2) Cabinet receives a further report in 6 months to report on the progress to implement actions in response

to the Act.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS

Staff and relevant third Sector partners have supported Flintshire in developing REQUIRED/CARRIED OUT:

formal responses to the national

consultations.

RESOURCE IMPLICATIONS: The Welsh Government has provided

some financial support to the 6 regional

implementation collaboratives for the past

3 years, through the Delivering Transformation Grant in an effort to enable capacity for implementation planning and preparations to deliver the new duties contained within the Act from 6 April 2016. Each regional collaborative is developing detailed implementation plans, working together, with the support of the Association of Directors of Social Services Cymru and the Welsh Local Government Association to ensure consistent national approaches in key

delivery areas.

The key resource implication beyond implementation and training costs is the cost which the Act has in part been developed to manage and that it the rising costs of need, which cannot easily be met with finite state funds. It is important that we embrace this financial reality and newly renew our focus on how the Act will support the positive development of new more sustainable ways of providing services and better enabling citizens and communities to help themselves, with professionals as enablers and partners.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 12

REPORT OF: Member Engagement Manager

SUBJECT: REPORT BACK FROM THE ENVIRONMENT

OVERVIEW & SCRUTINY'S CONSIDERATION OF THE HOPE HOUSEHOLD RECYCLING CENTRE

CALL IN

RECOMMENDATIONS OF REPORT: That Cabinet notes that the resolution of

the Environment Overview and Scrutiny Committee that it was satisfied with the explanations given (option one) and that the decision regarding Hope HRC could

be implemented immediately.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS Not applicable.

REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS:None arising directly from this report

back.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 13

REPORT OF: Corporate Finance Manager

SUBJECT: REVENUE BUDGET MONITORING 2015/16 (MONTH

8)

RECOMMENDATIONS OF REPORT: (1) Note the overall report and the

projected Council Fund

contingency sum as at 31 March

2016; and

(2) Note the projected final level of

balances on the Housing Revenue

Account.

None required.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS

REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS: The Budget Monitoring Report reflects the

planned use of financial resources of the Council for the current financial year and details the variations occurring to date.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 14

REPORT OF: Corporate Finance Manager

SUBJECT: PRUDENTIAL INDICATORS 2016/17 TO 2018/19

RECOMMENDATIONS OF REPORT: That Members approve and recommend

to the County Council on 16 February

2016:-

 The Prudential Indicators for 2016/17 as detailed in the report

 Delegated authority for the Corporate Finance Manager to effect movements between the separately agreed limits within the authorised limit for external debt and the operational boundary for

external debt

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS No consultation is required or carried out.

REQUIRED/CARRIED OUT:

RESOURCE IMPLICATIONS: There are no resource implications as a

result of this report.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 15

REPORT OF: Corporate Finance Manager

<u>SUBJECT:</u> <u>MINIMUM REVENUE PROVISION - 2016/17 POLICY</u>

RECOMMENDATIONS OF REPORT: (1)

That Members approve and recommend to the County Council on 16 February 2016 for Council fund (CF):-

- Opton 1 (Regulatory Method) be used for the calculation of the MRP in 2016/17 for all capital expenditure funded from supported borrowing; this represents a continuation of the approved and adopted policy for 2015/16.
- Option 3 (Asset Life Method) be used for the calculation of the MRP in 2016/17 for all capital expenditure funded from unsupported (prudential) borrowing or credit arrangements; this represents a continuation of the approved and adopted policy for 2015/16; and
- (2) That Members approve and recommend to County Council on 16 February 2016 for Housing Revenue Account (HRA):-
 - Option 2 (Capital Financing Requirement Method) be used for the calculation of the HRA's MRP in 2016/17 for all capital expenditure funded by debt; this represents a continuation of the approved and adopted policy for 2015/16.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS NO REQUIRED/CARRIED OUT:
RESOURCE IMPLICATIONS: The second second

No consultation is required or carried out.

The 2016/17 budgets provide for the MRP as follows:

- Council Fund capital expenditure funded by supported borrowing on the basis of Option 1 – Regulatory Method calculation
- Council Fund capital expenditure funded by unsupported (prudential) borrowing or credit arrangements on the basis of Option 3 – Asset Life Method calculation
- HRA capital expenditure funded by debt, on the basis of Option 2 – Capital Financing Requirement Method calculation

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 16

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT: FLINTSHIRE APPRENTICESHIP ACADEMY

RECOMMENDATIONS OF REPORT: Cabinet is asked to agree that the Council

enters into a service level agreement with Future Works, a community interest company, who will employ and provide apprentices in Flintshire, branded as Future Works Flintshire, for an initial period of five years commencing in March

. 2016.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS Trade Unions are supportive of the

REQUIRED/CARRIED OUT: scheme and plans to implement it.

RESOURCE IMPLICATIONS: Cabinet has already agreed that a Project

Manager would be appointed for the programme. Further analysis has identified that a preferred role would be for a "Placement Co-ordinator". This would be at a salary which is lower than a Project Manager leaving sufficient budget to also appoint an apprentice to support delivery and management of the scheme.

Communities First may also be able to support the costs of the placement coordinator providing a more effective use of

resources.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 17

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT: INTRODUCTION OF COUNCIL TAX PREMIUM FOR

EMPTY AND SECOND HOMES

RECOMMENDATIONS OF REPORT: (1) Introduce

(1) Introduce the council tax premium scheme from 2017-18;

(2) Adopt a 50% premium for the first year of implementation in 2017-18 which will be consistent with other local authorities across the region;

and

(3) Review the premium level during the first year of implementation in 2017-18 with a view to increasing the rate from 2018-19 after taking into consideration the effectiveness of the new policy of incentivising owners to bring long term empty property and second homes back

into full use.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS REQUIRED/CARRIED OUT:The introduction of a Council Tax premium scheme will be referred to

Community and Enterprise Overview and

Scrutiny Committee with feedback, including any feedback from residents, being considered by Cabinet prior to approval of the report at Cabinet and before final adoption by full Council in

March 2016.

RESOURCE IMPLICATIONS: The Council will be able to retain all

additional funds generated by

implementing a premium and the decision

to charge a premium would not be incorporated into the Tax Base for the calculation of Revenue Support Grant.

The introduction of a council tax premium might also require a review of staffing levels in the Revenues service in 2017-18 to administer and collect the council tax premium, safeguarding collection levels. This can be achieved using existing HR policies and re-deployment opportunities from within the existing workforce.

To address the housing shortage in Flintshire and address the budget gap in 2017-18 as a result of reducing levels of central government grants, the efficiency proposals in the Community and Enterprise portfolio have made an assumption of the introduction of a premium and potential income of circa £0.50m.

Taking into account the 12 month lead-in time before a premium can be charged, coupled with external economic factors and the way in which owners of empty property might respond to these changes, it is difficult to accurately predict the level of income that the premium might bring or indeed the impact of these changes on housing availability.

In addition to this, local authority Taxation Practitioners across Wales are still in the process of understanding the more complex details of these new Regulations, especially with the way in which the exceptions will work from 2017-18.

In view of this, at the time of drafting the report, it is very difficult to accurately estimate the net number of properties that might be liable for the premium from April 2017, especially those that might qualify as an exception from the premium.

Early indications across the region though are that most Council will opt to introduce a 50% premium in the first year of implementation with the aim of reviewing the level of premium from 2018-19,

having full regard to the impact of housing

availability.

DECLARATIONS OF INTEREST: Councillor Butler.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 18

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT: COUNCIL TAX & BUSINESS RATE STATUTORY

POLICIES 2016-17

RECOMMENDATIONS OF REPORT:

 Continue with the current policy of not awarding Council Tax discounts on second and long term empty homes in 2016-17;

(2) Continue with the current policy to consider Discretionary Council Tax discounts only in cases of civil emergencies and natural disasters;

(3) Approve the Discretionary Business Rate Relief Policy for 2016-17; and

(4) Continue with the current policy in 2016-17 of not awarding 'top-up' Discretionary Discounts to businesses already qualifying for Small Business Rate Relief.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS A referral to Community and Enterprise **REQUIRED/CARRIED OUT:** Overview and Scrutiny Committee will

Overview and Scrutiny Committee will review the policies as set out in the report with feedback being considered by

Cabinet prior to final approval of the

report.

RESOURCE IMPLICATIONS: On the basis of a continuation of all

existing policies as set out in this report, costs can be met from within existing budget provisions during 2016-17 for the awarding of Discretionary Rate Relief to

Charities, Voluntary and 'Not for Profit'

organisations.

DECLARATIONS OF INTEREST: Councillors Brown, Bithell and Butler.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 19

REPORT OF: Chief Officer (Community and Enterprise)

SUBJECT: FLINTSHIRE SUPPORTING PEOPLE

COMMISSIONING PLAN

RECOMMENDATIONS OF REPORT: (1) Cabinet approves the Local

Commissioning Plan 2016-18 for the Supporting People Programme

Grant: and

(2) Cabinet approves the spend plan

for 2016-17.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS Service providers have been consulted

REQUIRED/CARRIED OUT: upon how the support services that they

are currently delivering will be impacted by the efficiencies being made within the 2016/17 Supporting People Programme

Grant.

RESOURCE IMPLICATIONS: A growing body of research has

demonstrated the financial benefits to the public purse that are attained due to the positive outcomes from interventions delivered through the Supporting People programme. The key research in Wales indicates that for every £1 spent on the provision of housing related support, £1.68 is saved across other budgets, with

the health, social care, and

homelessness budgets seeing the most significant savings, primarily due to the preventative nature of Supporting People

services.

Thus, the year on year reduction in the Supporting People Programme Grant is a

concern as it may result in the authority incurring additional expenditure in the delivery of crisis intervention services and in the fulfilment of its social care and homelessness statutory duties.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 20

REPORT OF: Chief Officer (Streetscene and Transportation)

SUBJECT: REVIEW OF THE COUNCIL'S SUBSIDISED BUS

SERVICES

RECOMMENDATIONS OF REPORT: (1) That Cabinet approves the

proposed care network of bus routes; and

(2) That Cabinet approves the withdrawal of the existing subsidised journeys and routes that are poorly used and no longer sustainable or affordable and the mitigating actions that are intended to reduce the impact of the

proposals in the community currently services by each route.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

<u>CONSULTATIONS</u> With Cabinet Member for Environment. REQUIRED/CARRIED OUT:

Member and Town/Community Council Workshops held in June 2015 and drop-in sessions held with bus operators in July 2015.

Environment Overview and Scrutiny Committee in April 2015 on proposal to introduce core routes.

Town and Community Councils in areas covered by the unsustainable routes detailed in the appendix to the report will be consulted during February and March 2016 to explore options to introduce local community based services to replace the existing subsidised routes.

Consultation with bus operators.

Environment Overview and Scrutiny Committee in January 2016 who recommended to Cabinet that the core routes were approved and that the routes detailed in appendix 3 to the report should cease.

RESOURCE IMPLICATIONS:

The changes to subsidised bus services will deliver the three year financial savings identified in the Portfolio Business Planning proposals.

Savings achieved in Year 1 (2015/16) -

£50k

Savings achieved in Year 2 (2016/17) -

£250k

Savings achieved in Year 3 (2017/18) -

£350k

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 22

REPORT OF: Chief Officer (Governance)

SUBJECT: ADMINISTRATION REVIEW

RECOMMENDATIONS OF REPORT: (1) To welcome the reduction in administrative costs achieved

during Phase 1 of the

administration review and to agree

the vision for Phase 2

(2) That delegated authority be given to the Chief Officer (Governance)

in consultation with the Cabinet Member for Corporate Management to merge the Corporate Administration and Social Services teams as an

interim step; and

(3) That a further report be brought proposing a permanent structure

for the administration teams and setting out an initial business case

for Phase 2.

DECISION: As detailed in the recommendations.

REASON FOR DECISION: As in the report.

CONSULTATIONS Affected employees and the trade unions will need to be consulted as part of the

will need to be consulted as part of the transition process. There is an action plan for managing the employment

issues/processes.

RESOURCE IMPLICATIONS: The review has saved £694,000 since

2013/14 based on reduction of posts. The next phase will generate £50,000

savings by reducing the cost of

management and by putting all generic admin posts on the same grade (evening

out those on higher and lower grades).

Phase 2 will enable further savings to be made and these will be costed out. At present there is over capacity in some admin teams and vacancies in others. A business case will be prepared with the scope for Phase 2 is finalised.

There are internal project management costs of £5,000 which can be recouped from the savings generated in 2016/17.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016

FLINTSHIRE COUNTY COUNCIL

CABINET RECORD OF DECISION

DATE OF MEETING: 16 FEBRUARY 2016 AGENDA ITEM NO. 23

REPORT OF: Chief Officer (Social Services)

SUBJECT: CHILDREN'S SERVICES RESTRUCTURE

RECOMMENDATIONS OF REPORT: Cabinet endorse the new Children's

Services operating structure.

DECISION: As detailed in the recommendation.

REASON FOR DECISION: As in the report.

CONSULTATIONS

PEOUPER/CARRIED CUT

REQUIRED/CARRIED OUT: undertaken with s

undertaken with staff. This includes a service event where staff had the opportunity to work in groups to inform the principles of the structure and the proposed operating structure. A formal staff consultation process then followed. In summary the structural changes are supported by staff and a small number of

Comprehensive consultation has been

managed within the proposals.

Consultation has taken place with the Leader, Cabinet Members, the Chief Executive Officer, Unison and Unite.

specific issues/concerns raised can be

A report on progress in responding to the CSSIW recommendations from their inspection of Children's Services will be presented to the Social and Health Care Overview and Scrutiny committee on 3 March 2016. The report will provide information about progress in responding to CSSIW's recommendation to progress

the review of Children's Services

structure.

RESOURCE IMPLICATIONS: The proposed structure has been

designed to be delivered within the profiled staffing budget for the service.

This budget profile incorporates agreed efficiencies of £132k for the service in 2016/17. Recruitment to posts within the proposed structure can be made without compulsory redundancies. The £132k will largely be made up of management posts.

DECLARATIONS OF INTEREST: None.

DISPENSATIONS None.

DATE PUBLISHED: 17 February 2016